



International
Code of Conduct
Association

The 10 Principles

1 – Use of Force

Force shall only be used when strictly necessary and must be proportionate to the threat and appropriate to the situation.

2 – Detention

Detention can only be used by companies contracted by the state, and by personnel properly trained in the applicable national and international law.

3 – Apprehending Persons

Persons may only be apprehended in case of imminent threats of violence against the company, its personnel or others, or following attacks or crimes against the company, its personnel, its clients or the properties under its protection and must be consistent with applicable national and international law.

4 – Prohibition of Torture or Other Cruel, Inhuman or Degrading Treatment or Punishment

Such cases are strictly prohibited and unacceptable in any circumstances and have to be reported to the competent authority.

5 – Prevention on Sexual Exploitation & Abuse

Sexual exploitation and abuse is strictly prohibited and unacceptable in any circumstances. Remain vigilant for any case of sexual or gender based violence and report to the competent authority.

6 – Human Trafficking

Recruitment, harbouring, transportation, provision, or obtaining of a person for a commercial sex act, labour or services induced by force, fraud or coercion, especially where the person is under the age of 18 is strictly prohibited and unacceptable in any circumstances. Such cases have to be reported to the competent authority.

7 – Prohibition of Slavery or Forced Labour

The use of slavery, forced or compulsory labour, or being complicit in any other entity's use of such labour is strictly prohibited and unacceptable in any circumstances. Such cases have to be reported to the competent authority.

8 – Prohibition on the Worst Forms of Child Labour

The sale and trafficking of children, debt bondage, serfdom, forced or compulsory labour, including forced or compulsory recruitment of children for use in provision of armed services, or illicit activities (prostitution, pornography, drugs, etc.) is strictly prohibited and unacceptable in any circumstances and such cases have to be immediately reported to the competent authority.

9 – Discrimination

Discrimination on grounds of race, colour, sex, religion, social origin, social status, indigenous status, disability or sexual orientation, when hiring personnel is not acceptable.

10 - Identification & Registering

Personnel have to be identifiable when carrying out their duties. Vehicles and hazardous materials have to be registered and properly licensed with the national relevant authority.